

	Essential Skills	Desirable skills
	(skills that you must have)	(skills we would like you to have)
Education / Qualifications	Key skills in literacy or numeracy (Level 3).	Relevant qualification in care, social policy, advocacy, disability
		support or professional qualification (i.e OT; SLT; Social Work)
		Record of Additional continuous Professional development relevant to the role
Experience	Experience in providing direct support to and for people with learning disabilities, autistic people and family carers	Experience in co-working alongside people with learning disabilities, autistic people and their family carers
	people and rarmly carers	then fairing carers
	Experience of using Microsoft word products (outlook, word, excel, teams)	Experience of working in a community setting
	Experience using video call	Experience in coproduction at an organisational level
	technology like Zoom and Teams	
	Experience coordinating meetings, booking travel and accommodation.	
Communication	Excellent communication skills, internally and externally with staff, external stakeholders	Able to write simple text for blogs, newsletters and websites.
	people with lived experience (online and face to face).	Able to convey a vision, and to inspire and motivate others internally and externally.
	Proficient in using email and other online technologies.	internatiy and externatiy.
Practical Skills	Ability to be flexible and adapt to changing circumstances.	Ability to coach and mentor other members of staff, including those with lived experience.
	Ability to problem solve and work within own limits and seek	Ability to deliver and co-deliver
	advice when needed	training to diverse groups of people.
	Ability to identify risk and assess/ manage risk when working with individuals	Experience of working on grant based projects.
	Ability to work independently and as part of a team.	

Ability to manage own workload within set guidelines.	
Good time management skills	
Ability to work predominantly from home with some travel (including overnight) when required.	