

Positive Behaviour Support (PBS) Workforce Development lead for Health

Job Title	Positive Behaviour Support (PBS) Workforce Development lead for Health
Responsible to	Bild Director of Development
Department	Development Team
Salary	NHS Band 6/7 range This post would be ideally suited to someone who is working or has been working at a band 6/7 and wants to take early retirement or take on part time work
Location	Remote working with regular travel and attendance at Bild offices, Birmingham
Hours	0.5 to 0.8 FTE (flexible)
Contract	Permanent

Role summary

To support the development of best practice workforce development in health services with a particular focus PBS (essential) but also with experience in complimentary areas such as Active Support, Practice Leadership or Trauma-informed Care (desirable).

Act as clinical lead for specific projects within Bild.

Specific responsibilities

Delivery Work

(approx. a quarter to a third of time allocation)

- Leading PBS projects delivered in health services
- Delivering practice leader and senior leader level training in health services

- Providing clinical advice to projects

Development work

- Develop good relationships with, and be the main point of contact, for health customers.
- Recruit, develop, and support a team of PBS health, workforce development, associate freelance consultants, so there is capacity to deliver commissioned programmes and projects.
- Work with the Development Director to adapt the PBS Workforce Development Framework and programmes for health services.
- Support health stream for Bild and Restraint Reduction Network conferences.

General responsibilities

- Produce work to high standard.
- Demonstrate and live Bild values.
- Effectively use Bild systems (eg Salesforce, CRM) and attend internal meetings as required.

Person specification

Essential	Desirable
<p>Experience of working in health care settings</p> <p>Working collaboratively with people with lived experience</p> <p>Understanding of implementing PBS in all tiers</p> <p>PBS or relevant qualification</p> <p>Experience of developing and delivering workforce development programmes</p>	<p>Registered nurse or allied health professional</p> <p>Understanding of Restraint Reduction theory</p> <p>Designing e-learning content</p> <p>Understanding of Practice Leadership and Active Support</p> <p>Understanding of Trauma Informed Practice</p>

Equal opportunities

Bild is striving towards being an equal opportunities employer. In working towards this aim no employee, or job applicant will receive less favourable treatment on the grounds of their role, gender, age, disability, race, nationality, ethnic or national origin, colour, sexual orientation, domestic circumstances, social and employment status, gender reassignment, privately held political opinion, trade union membership, religious or similar philosophical belief, or disadvantaged by conditions or requirements which cannot be shown to be justifiable.