

## Workforce Development Lead for Health

Bild is currently seeking an experienced healthcare practitioner to lead on the charity's workforce development activity within the health sector.

### Job Purpose

To support the development of best practice workforce development in health services with a particular focus on Positive Behaviour Support, Trauma informed Practice, Active Support and Practice Leadership.

This role will report to Bild's Development Director.

### Responsibilities

#### Delivery work (approx. 1/4 to 1/3 of role)

- Leading projects delivered in health services
- Leading projects that support trauma informed practice
- Delivering practice leader and senior leader level training
- Providing clinical advice to projects
- Lead tutor for Trauma qualifications

#### Development work

- Develop good relationships with and be the main point of contact for health customers
- Recruit, develop, and support a team of health workforce development associate consultants so there is capacity to deliver commissioned programmes and projects
- Work with Development Director to adapt the Workforce Development Framework and programmes for health
- Oversee the development of trauma informed workforce development programmes
- Support health stream for Bild and RRN conferences

#### General responsibilities

- Produce work to high standard
- Demonstrate and live [Bild values](#)
- Effectively use Bild systems (e.g. Salesforce CRM) and attend internal meetings as required

### Person Specification

#### Essential:

- Experience of working in health care settings
- Working collaboratively with people with lived experience

- Understanding of implementing trauma informed practice and PBS
- PBS or relevant qualification
- Experience of developing and delivering workforce development programmes

**Desirable:**

- Registered nurse or allied health professional
- Understanding of Restraint Reduction theory
- Designing e-learning content
- Understanding of Practice Leadership and Active Support

## **Job Dimensions**

- Part time (0.5 to 0.8 FTE)
- Salary equivalent to NHS band 6/7 range (depending on experience)
- This post would be ideally suited to someone who is working or has been working at a band 6/7 and wants to take early retirement or take on part time work

**Benefits**

- Flexible working
- Generous annual leave allowance
- 8% employer pension contributions
- Bild are a disability confident employer

## **About Bild**

Bild is a national charity that, for over 50 years, has protected and supported the rights of people with learning disabilities, to build a more fair and equal society, where everyone has the same opportunities.

We work with people with lived experience to support organisations and their staff to build a more inclusive society that empowers and enables people to thrive. We identify best practice and what works by working in partnership with people with learning disabilities as well as drawing from research evidence. Our training and qualifications are an important part of our work to improve practice and build a fairer, more inclusive society.

## **How to apply**

Please send a CV and covering letter explaining why you think you are a good fit for this post and why you want to work with Bild to [recruitment@bild.org.uk](mailto:recruitment@bild.org.uk)

Closing date is 12pm on Friday 11th November.

Interviews will be held 21/22 November.