Developing the Workforce

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Housekeeping

Toilets Fire Alarm Breaks Mobile Phones



background

- L5 commissioning for well being
- Apprenticeship trailblazer
- Bristol project- work with young people
- Perception
- Challenging behaviour



How can we support

Discuss in groups

What can we do to encourage young people to work with people who challenge? What skills will young people have?



How can we encourage young people to work with people who need support?

Feedback from the PBS network attendees July 2019

- Take away the word care use the word support
- Career open day
- Positive use of media
- People who use support to be involved
- Supporting people to be part of what's going on
- Involve people supported in classroom sessions
- Ambassadors going into schools
- Using words to attract someone's interest
- Letting young people know what career paths there are
- Experience of young people who do not want to progress
- Skills- young peoples experience...only when meeting persons needs



How can we encourage young people to work with people who need support?

Feedback from the PBS network attendees July 2019

- Human skills (caring about others)
- Involve individuals
- Understanding and awareness
- Make positive stuff stand out
- How do you make this job look incredible
- Show people how you feel
- Buddy system aim at colleges and 6 forms or mate that goes to football with someone
- Buddy with experienced member of staff
- Barriers DBS safeguarding, GDPR- systems simplified
- Experience the reward
- Reflective practice system







