## The BILD Positive Behaviour Support International Research and Practice Conference 2014

## Pre-Conference Symposium on Trauma Informed Care

7 May, Glasgow







## **Brodie Paterson**

**BILD PBS Conference 2014 Pre-Conference Symposium** 



Integrating an awareness of trauma into practice, staff training and support and organisational re-design

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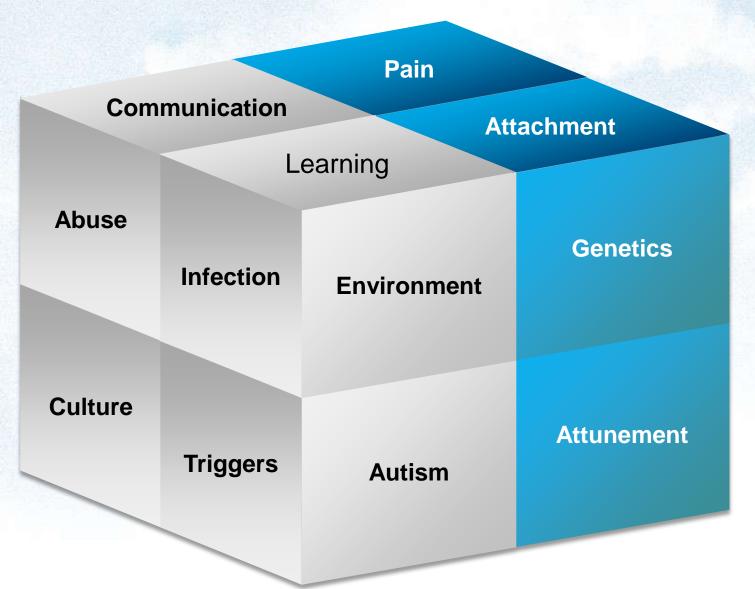
## Introduction

- Impact of trauma upon the individual with LD. Brodie
- Impact of trauma on individual staff / teams supporting people with LD B. Bowen
- Impact upon organisations supporting people with LD and challenging behaviour. M Nunno





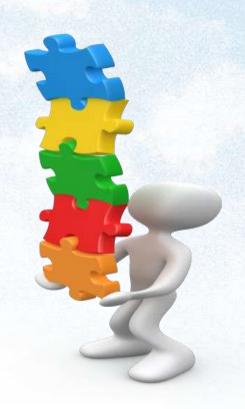
## Causes of Challenging Behaviour





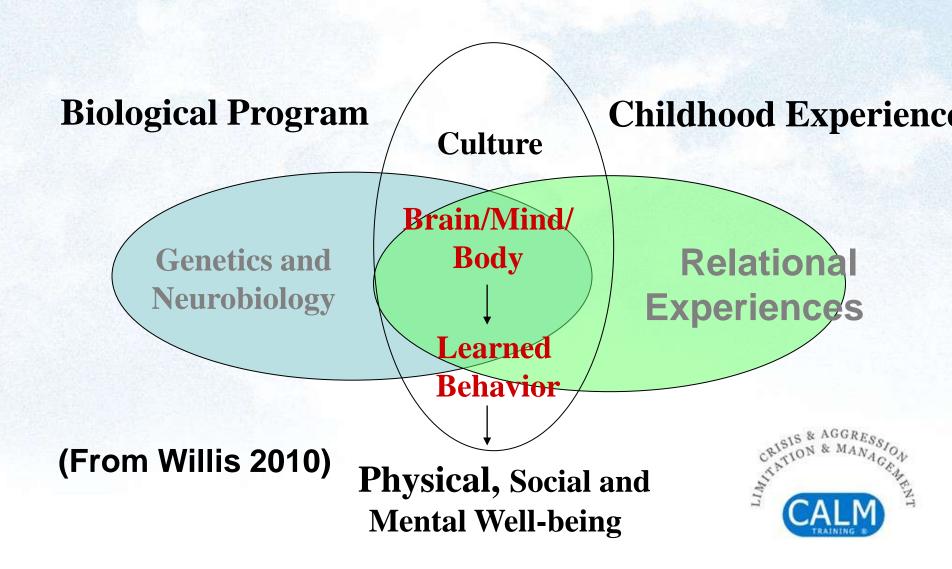
## **Risk Factors**

- Extent of Disability
- Physiological (inc Pain)
- Communication deficits
- Mental Health Issues
- Autistic Spectrum Disorder
- Environmental Deficiencies
- Attachment / Relationships
- Interactional style
- Trauma





## **Underpinning Development Model**



# "Three-legged stool" for "predicting" developmental and health trajectories

Genetic, Prenatal and Neuro develop-mental Factors

Socialeconomic environment Attachment Relational Patterns(ACE Scores)

CALM

**Willis 2010** 

## Why do we need to attach?



- Emotional regulation
- Empathy
- Rage management
- Impulse regulation



## Seven steps of infant attachment

Claiming core identity

Attunement trust

Affective attunement empathy

Impulse regulation morality / guilt

Shame regulation social learning

Rage management social script

Pre-cognitive patterning thinking



Consistent, sensitive and appropriate care-giver response to distress

Empathic Internal Working Model

Inconsistent, insensitive, or dismissive responses

Positive emotionality: ability to monitor or adjust the duration or intensity of emotional reaction to cope constructively with a distressing situation or achieve a goal

Empathic overarousal becomes overwhelmed with negative affect and refocuses efforts on reducing their own distress

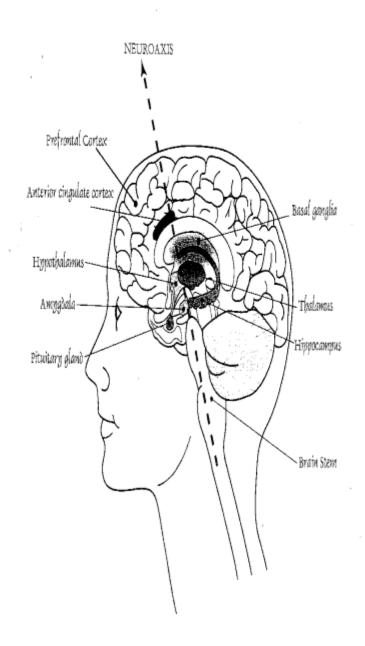
Panfile, T. M., & Laible, D. J. (2012). Attachment Security and Child's Empathy: The Mediating Role of Emotion Regulation. *Merrill-Palmer Quarterly, 58(1), 1-21.* 

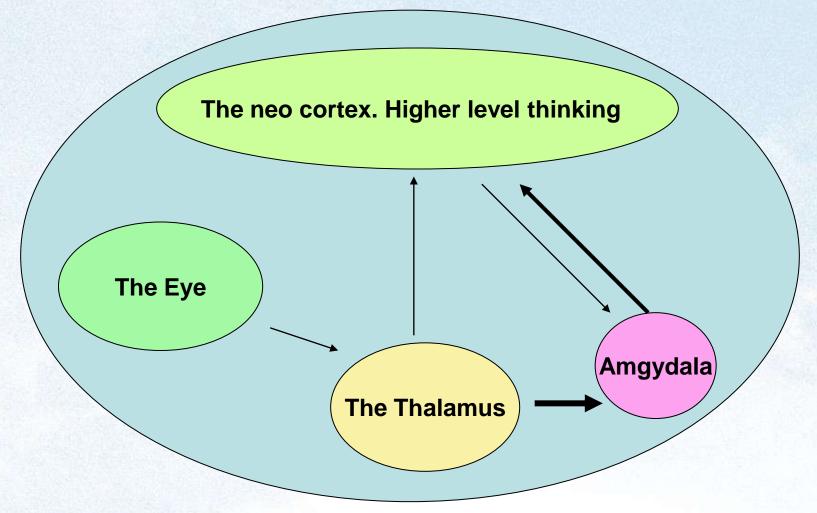
#### **Triune Brain Theory**

Lizard. Survive React Repeat, Repeat, Repeat

Mammal. Feel, remember interact with others

**Great Ape. Talk – Think – Moves - Create – Learn - Lie** 





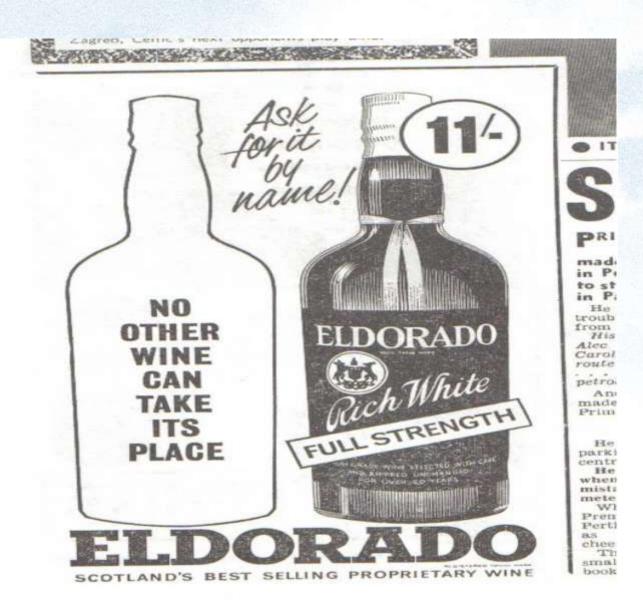
In an emotional hijack the stimulus from the eye hits the amygdala first If the amygdala detects a threat it sets off the fight flight freeze reaction hijacking both brain and body ( adapted from Morris and Casey 2006).

## What is Trauma?

- Traumatic events overwhelm the ordinary human adaptations to life.
   (Herman, 1997)
- An exceptional experience in which powerful and dangerous stimuli overwhelm the child's capacity to regulate emotions.
   (Early Trauma Treatment Network)



## **Trauma memories**





## Before And After Birth.....

- Prolonged elevation of maternal cortisol may disrupt early brain development.
- Infant brain (McEwen et al 2009) "retain that initial programming and put the stress response system on a short-fuse and highalert status,"
- Combined with Alcohol Misuse



## Sensitisation

- Experience creates a "processing template" through which all input is filtered.
- A sensitized neural response results from repetitive neural activation or experience.
- The system becomes more sensitive with use.
- Once sensitized, the neural activation can be elicited by even minor stress (Perry et al., 1995). The child can be responsive to what appears to others as something inconsequential.

## Behavioural Learning Theory

Motivation +

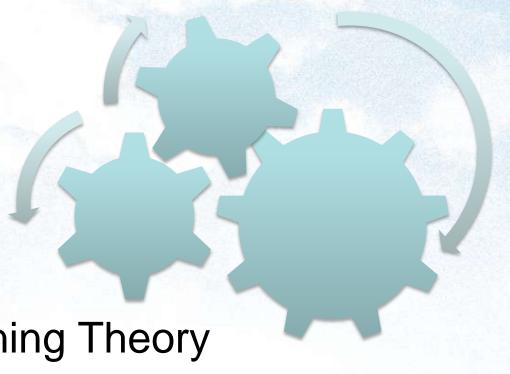
Antecedent +

Behaviour +

Consequences +

= Behavioural Learning Theory

(Glasberg



## Multi-element Positive Behavioural support

#### **Primary Prevention Environmental** Changes

- •Setting
- Interactions
- Activities
- Choice
- Variety
- Triggers

#### **Primary Prevention** Skills **Teaching**

- •General skills
- Coping & tolerance skills

#### **Primary Prevention**

Direct

**Interventions** 

#### •Differential

Reinforcement

- •Ignoring
- Cognitive

**Therapy** 

Counselling

#### Secondary **Prevention**

- **De-Escalation**
- **Facilitated** Relaxation.
- Instructional Control.

#### **Tertiary Prevention**

- **Escape Techniques**
- **Proximity** Control.
- Remove others at risk.
- **Physical Blocking** Restraint.
- **Debriefing**





## **Functions of Behaviour**

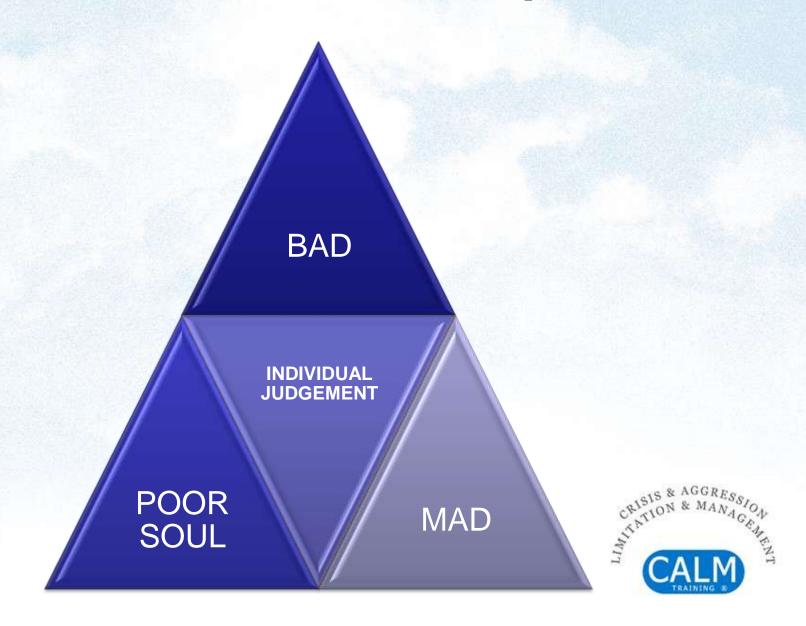
- Short term
- Escape / Avoidance
- Attention
- Tangible
- Sensory
- Automatic

Longer term

- Control
- Power
- Self esteem
- Compensation



## **Staff Causal Assumptions**



© CALM Training

## CTAFF ACT ON FFFI INICC

STAFF ACT ON FEELINGS		
FEELING	Thought	CONSEQUENCE
BAD > Anger Fear	"They can't get away with that" "He needs to learn he can't do that"	Punishment Unplanned ignoring
MAD > Guilty Frustrated	"I don't know what to do" "we can't go on like this" "they need to sort him out"	Unplanned ignoring Avoidance Inconsistent
POOR SOUL> Pity	"its not his fault"  "its just how he is"  "there's no point"	Spoil Don't follow  Plan  RISIS & AGGRESSION  CRISIS & AGGRESSION  CRIS & AGGRESSION  CRISIS & AGGRESSION  CRISIS & AGGRESSION  CRISIS

Give up

## Attribution and Emotion

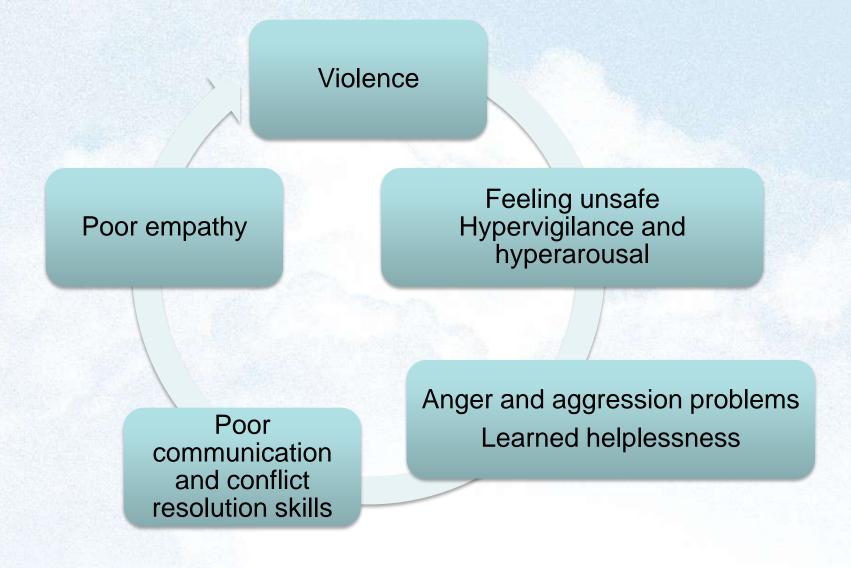
#### Perceptions that the behaviour is

- a) Controllable by the person
- b) Internally caused (actor/observer)

#### Associated with

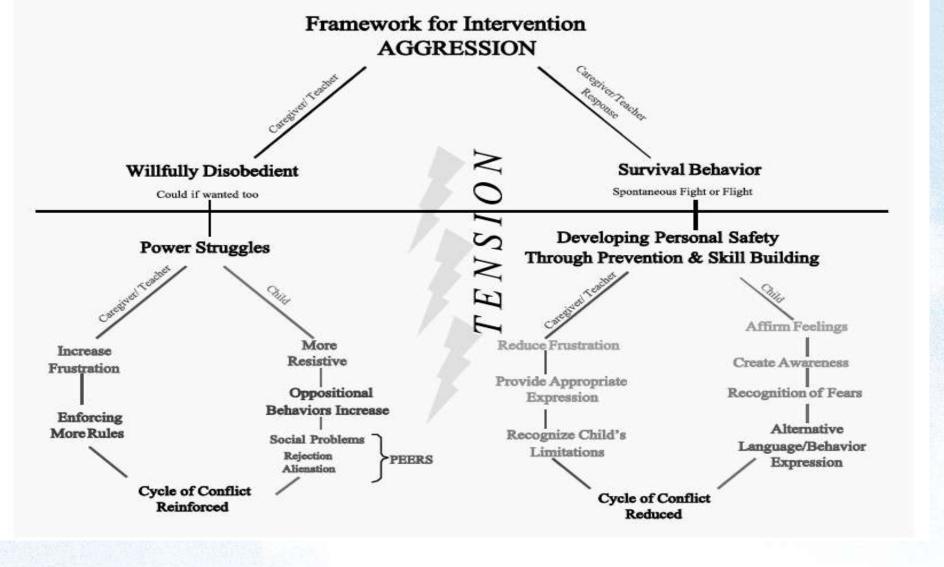
- •a) Higher levels of anger
- •b) Lower optimism
- c) Less willingness to help
- (Dagnan & Cairns, 2005;
- Dagnan & Weston, 2006; Wanless & Jahoda, 2006).
- May lead to sabotage of others efforts to help





#### PARALLEL PROCESSES: STAFF & SERVICE USERS





(Henry, Sloane and Black-Pond 2007)



## Your 5 steps to TIC

Step 4 How will we know the plan is working



Step 2 Have we all agreed what we are going to do do that is different?





Step 5 Who is Doing what When?



Step 3 Have we all agreed how we are going to monitor progress



Step 1 Are we all thinking about this the same way



