

PAMOVA Cymru General Services Ltd

Contact: Kerry Jones

Tel: 01792 324319

Fax:

Email: kerry@pamova.com

Mobile: 07773288045

Address: Disability Action Centre
Darcy Business Park
Llandarcy
Neath SA10 6FG

PI System/ General Services

Geographical Area Covered: UK, Europe, Africa

Who Is Training For?:

Children with Learning Disabilities, Autism, Emotional Behaviour Difficulties and Special Educational Needs.

Accredited Courses:

Course Code	Duration	Course Title
PITAS/10046/1	0.5 day	Conflict Resolution
PITAS/10046/1a	1 day	Conflict Resolution
PITAS/10046/1b	1 day	Conflict Resolution and breakaway
PITAS/10046/2	2 day	PMVA Prevention and Management of Violence and Aggression
PITAS/10046/2a	3 day	PMVA Prevention and Management of Violence and Aggression
PITAS/10046/2b	4 day	PMVA Prevention and Management of Violence and Aggression
PITAS/10046/2c	5 day	PMVA Prevention and Management of Violence and Aggression
PITAS/10046/3	0.5 day	Breakaway refresher
PITAS/10046/4	2 day	PMVA refresher

General Approach to Teaching Physical Interventions:

PAMOVA Cymru (GS) Ltd was established in 2000 to deliver training to various organisations including healthcare organisations, universities, city councils and social care providers. The Company specialises in improving the participants knowledge and awareness of violent and aggressive behaviours that can be displayed by their client groups. These groups include mental health, challenging behaviour, emotional behaviour disorders and children with special educational needs.

Due to the ethos of PAMOVA Cymru specialising in behavioural issues we select our tutors from a health and social care background to ensure the promotion of therapeutic interventions. This also ensure that all of our tutors have experience of working with our clients core service user groups and have strong clinical links. It is also one of the aims of the Company to use tutors that have a knowledge and understanding of the challenges faced by the student groups attending courses.

PAMOVA Cymru provides tailored, needs driven courses to all commissioning organisations. The content and structure of our courses have improved considerably over the period PAMOVA Cymru has been trading. The Company has several employees with formal teaching qualifications and these skills are utilised in constantly developing and updating course delivery to keep up to date with improvements in learning styles.

The training programmes are structured to comply with current national guidance and best practice including BILD Code of Practice (BILD 2014). The Guidance for Restrictive Physical Interventions (Department of Health and Department for Education and Skills 2014). The Mental Health Policy Implementation Guide NIMHE 2004. The National Institute for Clinical Excellence Guideline 10 (NICE 2015). The independent inquiry into the death of David Bennett 2003, Transforming Care (A national response to Winterbourne View Hospital (DoH 2012) and the Human Rights Act (1998).

All courses are constantly updated as a result of new guidance, course evaluations and any improvements that are developed as a result of research and feedback from tutors.

PAMOVA Cymru (GS) Ltd is a member of the General Services Association and is committed to developing and dissemination best practice in the prevention and management of violence and aggression on a national and international level. General Services training was initiated in 1988. It evolved, in part, from the earlier work of the Physical Education Branch of the Prison Service in devising ways to enable staff to cope effectively, safely and lawfully with minor and larger scale disruption in establishments.

PAMOVA Cymru fully endorses the use of non aversive interventions and positive behaviour support involving the application of positive reinforcement and/or extinction contingencies as a consequence to a behaviour, or alteration of the intensity, duration, or magnitude of a behaviour contingent upon the removal or presentation of an antecedent stimulus.

PAMOVA Cymru are specialists within the field of conflict management and staff development.

Relevant Training Topics :

- Primary, secondary and tertiary prevention strategies when managing violence.
- Positive behaviour support strategies.
- Aspects of verbal and non verbal de-escalation strategies.
- The 5 stages of the Typical Assault Cycle.
- Awareness of diversity issues which can help promote safer and therapeutic services.
- Individual and organisational responsibilities in relation to the legal frame work, including the use of reasonable force.
- Identify pro-active, non physical interventions aimed at preventing and reducing challenging behavior.
- The risk assessment process in promoting safer services.
- Post incident review/support procedures.
- Develop documentation that will become an individualised de-escalation plan.
- Identify and demonstrate a wide range of different techniques.
- Personal safety

Accredited Trainers

PAMOVA Cymru (GS) Ltd



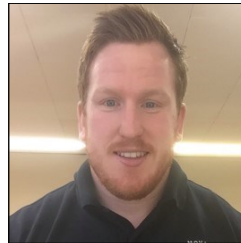
**Christopher John
Burke**
PITAS/10046/001



Luke Thomas Seagrove
PITAS/10046/002



Kerry Jones
PITAS/10046/003



Rhys Eaton
PITAS/10046/004

